



# 冠冕成長網絡

## 求職的八個重點

1. 首先要澄清你生命的目的。「我們原是他的工作，在基督耶穌裡造成的，為要叫我們行善，就是神所預備叫我們行的」(以弗所書 2 章 10 節)。基督徒必須先了解一些基本問題：

我是否真的把我的生命交託在上帝手中？

我是否願意把掌控權讓給祂？

既然上帝要把最好的給我們，而且祂已一再顯示祂眷顧我們，那麼我們為何不讓祂掌管？為何不委身成為祂國度的僕人，為祂的榮耀而工作？

一旦你澄清了你的目的，就根據你所支持和你所想要的最後結果去設定目標。

2. 了解你自己天生的「傾向」。這包括你的能力、興趣、個性、優先順序和價值觀。冠冕規畫的「職業指南完整引導系統 Career Direct® Complete Guidance System」的主要目的就是要讓你了解自己的性向。用書面描述你的「型態」會讓你對上帝賜給你的長處有很清楚的了解。了解上帝已給你什麼恩賜天份，可以幫助你找到自己的職業和呼召。

**3. 探索許多符合你性向的職業。**根據你的性向，你在搜尋職業時，可以集中在那些適合你的工作。

多閱讀、與別人訪談並造訪工作地點，以便找出最適合你性向的工作。在你努力的過程中，你不會失去任何東西，只會有許多收穫。不要因為不花時間去找，就錯過適合你的職位。

**4. 尋求上帝的確認。**一旦你發現你的性向，而且看過第 3 點所列的職業資訊來源，你就應該開始

了解自己有哪些可能性。繼續禱告，特別求上帝指引你的求職，並求祂帶領你的決定。「*又要以耶和華為樂，他就將你心裡所求的賜給你*」(詩篇 37 篇 4 節)。

與非常了解你的基督徒分享你的資訊，並尋求他們的意見。「*無智謀，民就敗落；謀士多，人便安居*」

(箴言 11 章 14 節)。相信上帝會幫助你做選擇。繼續等待，直到祂讓你對自己的決定有平安。

**5. 選擇你的方向和初步的目的地，並訂出一個到達目的地的計畫。**若有需要，可透過教育和訓練

裝備你自己去達到你的目標。「*殷勤籌劃的，足致豐裕；行事急躁的，都必缺乏*」(箴言 21 章 5 節)。

當你發展你的天份，你就像那個在主人離家時，把主人託付的錢多賺一倍的僕人。(請看馬太福音 25 章 14-30 節)。

**6. 學習管理你自己的職業生涯。**你是否想過你的職業就像上述經文中的管家？現代的日子裡變化

的步調如此快速，人們必須準備改換職業，因為更換職業的現象比一二十年前更頻繁。最好對改變有準備，而不是對改變感到驚訝，只要問那排在隊伍後面的人就知道。

你如何看到會影響你職業的工作潮流？網路是你開始的地方。你可以尋找工作、接受寫履歷表和職業上的建議，或研究你正在考慮的公司。在谷歌 Google 搜尋引擎打入「職業資訊」，在 0.22 秒內就會出現五千萬筆資料！

在網路上最佳的資料來源中，以下網站是最常被推薦的。這些網站是按字母先後順序排列，不是按照我們的喜好，而且對你將找到的資料有簡短的描述。

美國職業銀行 America' s Job Bank，網址是 [www.ajb.dni.us](http://www.ajb.dni.us)。這是美國勞工部與州政府所經營的就業服務共同設立的網站。在我們上一次查看這網站時，大約列出了 1,000,000 個工作。

職業網站 Job Web 的網址是 [www.jobweb.com](http://www.jobweb.com)。這是美國大學和僱主協會所設立的網站。這網站媒合學生/校友和可能的僱主。

巨大版 The Monster Board 的網址是 [www.monster.com](http://www.monster.com)。它提供求職經紀人、職業網絡、聊天室和留言版、對職業生涯管理的建議，等等。

「你的降落傘是什麼顏色 What Color Is Your Parachute」一書的作者是狄克·波爾斯。他以此書名設立一個網站，網址是 [www.jobhuntersbible.com](http://www.jobhuntersbible.com)。此網站提供即時的求職資訊。

7. **一生都是學習者**。總是收集有關你工作及相關領域的新想法。我們的社會從農業時代、工業時代，到現在的資訊時代，農夫們用電腦和先進科技去競爭。知名的管理顧問彼得·杜拉克說：「不斷

地學習將是 21 世紀最重要的事。閱讀、上課、受訓都是那些想在工作上成為卓越之人的方法。」

8. **一邊工作一邊讓你的能力精進。**在你進入職場後，你會看到一些你可以成長和發展的領域。當那門打開時，你要準備好踏進去。但要小心，不要踏入不適合你專長的領域。我們常常看到員工踏入管理領域，因為那看起來像是個不錯的職業，但後來卻發現自己無法承擔新責任的壓力。

註 1：鄭淑慧譯自美國冠冕財務事工 Crown Monthly 2010 年 6 月出版；已獲准允翻譯刊印。

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## Eight Essentials to Making Good Career Decisions

**1. First clarify your purpose in life.** *"We are God's workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them"* (Ephesians 2:10). Followers of Christ must settle a few fundamental questions:

“  
**Understanding  
how God has  
gifted you can  
lead you to your  
vocation and  
calling.**”

- Do I really trust my life to God's hands?
- Am I willing to relinquish control to Him?

Since God wants what is best for us, and He has shown us over and over

that He cares, then why not let Him be in command? Why not commit to being a servant in His kingdom for His honor and glory?

Once you've clarified your purpose, outline some goals based on what you stand for and what you want the end results of your work to be.

**2. Learn about your natural "bent."** This includes your abilities, interests, personality strengths, and your priorities and values. Learning about your bent is the primary purpose of the *Career Direct® Complete Guidance System*. A written description of your "pattern" will give you a good picture of your God-given strengths. Understanding how God has gifted you can lead you to your vocation and calling.

**3. Investigate/explore several occupations that fit your "pattern."** Using your pattern, you can concentrate your search on the jobs that potentially are a good fit. Read, interview people, and visit work sites in order to identify jobs that best match your pattern. You have nothing to lose and everything to gain through your efforts. Don't miss out on your niche because you didn't take the time to find it.

Of the many resources available to help you in your search for career information, here are two authoritative ones.

The U.S. Bureau of Labor Statistics publishes the *Occupational Outlook Handbook* (OOH) and many other resources. The OOH is available in hardcover, paperback, and CDROM editions, and it can be found in most libraries and career centers. You can also access it online at [www.bls.gov/oco](http://www.bls.gov/oco). From this site, you also can read articles from *Occupational Outlook Quarterly* magazine online.

The Occupational Information Network is a comprehensive database of worker attributes and job characteristics. As the replacement for the Dictionary of Occupational Titles (DOT), O\*NET is the nation's primary source of occupational information through the U.S. Department of Labor. Explore its many resources at [www.onetcenter.org](http://www.onetcenter.org).

**4. Seek God's confirmation.** Once you have discovered your "pattern" and glanced through the occupational resources listed in #3, some possibilities should begin to jump out at you. Continue to pray specifically for God's direction in your search and His leading in your decision. *"Delight yourself in the Lord; and he will give you the desires of your heart"* (Psalm 37:4).

Share your information with other Christians who know you well, and seek their counsel. *"Where there is no guidance the people fall, but in abundance of counselors there is victory"* (Proverbs 11:14). Trust that God will help you make your choice. Wait until He gives you peace about your decision.

**5. Choose your direction and initial destination, and develop a plan to get there.** If necessary, prepare yourself through education and training to reach your goal. *"The plans of the diligent lead surely to advantage, but everyone who is hasty comes surely to poverty"* (Proverbs 21:5). When you develop your talents you are like the servants who invested their talents and doubled them during the master's absence

(see Matthew 25:14-30).

**6. Learn to manage your own career.** Have you thought of your career as a stewardship issue, as the above verse suggests? The pace of change these days is so fast that people must be prepared to change occupations—even careers—more often than a decade or two ago. It is better to anticipate change than to be surprised by it; just ask the person at the back of the line!

How do you spot work trends that might influence your career path? The Internet is the place to begin. You can search for jobs, receive advice on careers and résumés, or research a company you are considering. Entering "career information" into the Google search engine just now yielded over 50 million results in .22 seconds!

Among the best of secular sources on the Web, the following sites are recommended often. They are listed in alphabetical order, not according to preference, with a brief description of what you will find there.

- America's Job Bank, at [www.ajb.dni.us](http://www.ajb.dni.us). This is a partnership between the U.S. Department of Labor and the state operated public Employment Service. Almost 1,000,000 jobs were listed the last time we checked this site.
- Job Web, at [www.jobweb.com](http://www.jobweb.com). Sponsored by the National Association of Colleges and Employers, this site matches students and alumni with potential employers.
- The Monster Board, at [www.monster.com](http://www.monster.com) offers résumé management, job search agent, careers network, chats and message boards, advice on career management, and more.
- What Color Is Your Paraclete 冠冕的異象：看到每個國家的每個基督徒忠心地生活的每一層面都遵循神的財務原則。  
[www.jobhuntersbible.com](http://www.jobhuntersbible.com). This site offers up-to-date job search information.

**7. Become a lifelong learner, always gathering new ideas about your work and its related fields.** Our society has moved through the agricultural age, the industrial age, and is now in the information age with farmers using computers and advanced technology to compete. Renowned management consultant Peter Drucker said, "Continuous learning will be the most important thing in the 21st century. Reading, taking courses, and further training are a way of life for those who want to excel at work."

**8. Refine your career as you go along.** After you're in a job, you'll see areas in which you can grow and develop. Prepare to move when doors open. Be careful not to move into an area that does not suit your strengths. We often see employees move into management because it looks like a good career move, only to discover the stress of being mismatched to their new responsibilities.